



## ***Equal Opportunities Policy Statement***

The Board of Directors of CorLa Limited maintain an Equal Opportunities Policy towards all of the Company's employees and job applicants in the same way, regardless of their sex, sexual orientation, religion, religious beliefs, marital status, age, race, ethnic origin or disability.

The procedures for the management of the Equal Opportunities Policy are defined in the Company's ***Quality, Safety and Management System*** management handbook.

The Company will monitor the composition of its employees and introduce positive action if it appears that this policy is not fully effective.

**Bob Horner**  
**Executive Chairman**  
**September 2004**